

ROUTING SLIP

TO: (Name, office symbol, room number, building, Agency/Post)	Initials	Date
1. D/COMMUNICATIONS		
2. EO/PERSONNEL		
3.		
4.		

Action	File	Note and Return
Approval	For Clearance	Per Conversation
As Requested	For Correction	Prepare Reply
Circulate	For Your Information	See Me
Comment	Investigate	Signature
Coordination	Justify	

REMARKS

EO/PAO *PS*
JAN 30 1985
STAT *EO/PAO*
EO/PAO
EO/PAO

Re: Banding

NOT use this form as a RECORD of approvals, concurrences, disposals, clearances, and similar actions

STAT	EO/DDA	7D18 HQS	Room No.—Bldg.
STAT			Phone No.

OPTIONAL FORM 41 (Rev. 7-76)
Prescribed by GSA
FPMR (41 CFR) 101-11.206

TO:		ACTION	INFO	DATE	INITIAL
1	DCI		X		
2	DDCI		X		
3	EXDIR		X		
4	D/ICS				
5	DDI				
6	DDA		X		
7	DDO				
8	DDS&T				
9	Chm/NIC				
10	GC				
11	IG				
12	Compt		X		
13	D/Pers				
14	D/OLL	X			
15	D/PAO				
16	SA/IA				
17	AO/DCI				
18	C/IPD/OIS				
19	NIO				
20					
21					
22					

SUSPENSE 31 Jan 1986

Remarks

Please note report required for the first year's experience by January 31, 1986.

25 Jan 85

3637 (10-81)

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U.S. HOUSE OF REPRESENTATIVES
 PERMANENT SELECT COMMITTEE
 ON INTELLIGENCE
 WASHINGTON, DC 20515

Execut

85- 394

DD/A REG-1

85-03

January 24, 1985

Honorable William J. Casey
 Director of Central Intelligence
 Washington, D. C. 20505

Dear Mr. Casey:

Thank you for the Agency's notification to the Committee of its intent to proceed with an experimental pay program in its Office of Communications. I understand your staff has provided the Committee staff with a detailed briefing about this "pay banding" experiment.

The Committee has no objection to the Agency's proposal to evaluate this concept on an experimental basis. The Committee anticipates reviewing the program at least annually. The Committee will pay particular attention to whether the costs of this experiment will exceed costs for the same employee group under the Agency's present General Schedule system.

The Committee joins you in seeking an effective Agency personnel management and compensation system. The Committee therefore wishes to assure itself that whatever pay system is used will ensure the retention of skilled personnel and fairly compensate them for satisfactory as well as excellent performance.

In line with the Committee's interest in this experimental program, I request that you provide the Committee with an evaluation of the first year's experience under the pay banding system by January 31, 1986.

With every good wish, I am

Sincerely yours,

Edward P. Boland
 EDWARD P. BOLAND
 Chairman

Jan 25 5 43 PM '85